

COMMUNITY POLICY

As an integral part of the community, we recognize and act on our responsibilities. We work with communities to develop and nurture positive relationships built on mutual understanding and respect. Building these long term partnerships is essential for our business success.

To achieve this we:

- Value and respect human rights.
- Engage by listening, considering and responding.
- Communicate in an open and transparent manner.
- Respect cultural diversity and protect cultural heritage.
- Require our behaviour to be consistent with this policy.

As we invest in exploration, development, production and closure, we, in consultation with host communities, government authorities and other organizations:

- Encourage and support community development.
- Encourage and support initiatives to enhance social benefits such as environment, health and education.
- Identify and facilitate opportunities for employment, training and business relationships directly and through our contractors and suppliers.

We monitor, continuously improve and publicly report our activities and performance.

Signed



Bruce McLarty
General Manager - Commercial