

HEALTH & SAFETY POLICY

Exco Resources Ltd is committed to developing a culture and management system that supports its Health and Safety values by encouraging behaviours and implementing processes that ensure the health and safety of all employees, contractors, customers and communities associated with our activities.

The Company's Health and Safety Principles are as follows:

- We believe that all incidents and injuries are preventable on and off the job.
- No business activity will come before health and safety.
- Accountability for health and safety rests with the individual.
- Individuals must identify, assess and manage hazards.
- Legal obligations are the foundation for our health and safety standards.
- Individuals will be trained and equipped to ensure an incident free workplace.

Signed



Bruce McLarty
General Manager - Commercial